

OBJECTIVES 1972 - 1976

I. CONSERVATION OF MANPOWER

1. Executive Annual Program

Additional WAE sessions will be required to increase the number of these examinations annually, as previously planned.

<u>Fiscal Year</u>	<u>Additional Exams</u>	<u>Additional Cost/Year</u>
1971	300	\$4,500
1972	200	\$3,000
1973	200	\$3,000
1974	200	\$3,000
1975	200	\$3,000
1976	200	\$3,000

2. Cardiovascular Assessment

Cardiologist for the SPS slot (previously authorized)

Cost/Year: \$30,000.

The incumbent of this position will provide general services in internal medicine, primarily cardiology, which will include additional capability in use of the EKG monitoring equipment.

3. Laboratory Services

Expansion of these services to provide more comprehensive

laboratory screening for a greater number of Agency employees (not necessarily to include Headquarters physical exam.) This expansion will include testing of particular relevance to the Cardiovascular Assessment Program in a greater number of selected cases.

Additional Cost/Year: \$1,000.

This additional cost estimate is based upon current costs of laboratory work of special relevance to Cardiovascular Assessment (serum triglycerides and lipo-protein determinations), which are performed at an outside laboratory. The feasibility of developing an in-house capability for these particular tests at less long-run cost, or using commercial laboratories rather than "professional" (pathologist in charge) laboratories is under study. This question is an extremely complex one, as is that of expanding a general multiphasic screening program to reach more employees.

The above \$1,000/year estimate, however, should suffice to cover the initial needs of the Cardiovascular Assessment Program, which should be met as of now, either by a greater number of outside laboratory tests, or equipment and supplies to make a beginning of in-house capability for triglycerides and lipo-protein tests.

II.
PROFESSIONAL DEVELOPMENT
Internal and External Training

1. Medical Officers - with the hoped for filling of all Clinical Division Medical Officer slots, including the SPS (Cardiologist) position, it should be possible with less hardship to realize further basic internal training of medical officers in the courses of Introduction to Communism, Introduction to Intelligence, and the Operations Familiarization Course. This latter course has importance not only for Regional Medical Officers overseas, but also for other medical officers involved in medical evaluation of employees for overseas assignments. The mid-career course should provide much needed assistance to Medical Officers in developing a useful grasp of Agency capabilities and organization.

Further internal training is desirable informally in the form of briefings for Clinical Division physicians from time to time on the subject of a variety of Agency programs where job descriptions are essential elements in medical judgment of qualification.

External training courses of two to three weeks' duration are offered by a number of government and other institutions in subjects of industrial, tropical, and preventive medicine, which have direct applicability to Clinical Division activities. Attendance at two such courses annually, yields an estimated annual expenditure of \$2,000, including travel.

2. Nursing and Medical Technician Staffs

Nurses: Continuing attendance on a selective basis at certain professional meetings of industrial and public health nursing organizations.

Medical Technicians: Training in the use of new or more sophisticated laboratory equipment, and in techniques of parasitology.

\$1,000/year (includes travel)

3. Clinical Division Senior Consultant Panel

\$4,000/year (includes travel)

4. TDY's overseas can provide valuable experience for Clinical Division Medical Officers, and will be desirable for professional development. Such travel may be at Clinical Division expense.

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III.
T R A V E L

Anticipating all desirable Clinical Division travel expenses, \$10,000/year is proposed as a regular annual item. This is intended to cover all travel expenses, including TDY's, external training, and the Senior Panel, *and the Flight Surgeon.*

Cost: \$10,000/year